

November 1, 2023

Animal Welfare Policy

Cabot has commissioned laboratory animal testing when necessary to maintain our commitment to safety, health and the environment, and to comply with regulatory requirements. Testing plays a critical role in enhancing our understanding about the safety of our products, thereby protecting public health and the environment.

We maintain, and continue to enhance, capabilities for tiered data development to complement, reduce or replace animal testing. This includes capabilities for extensive literature searching, computer modeling, evaluating structure-activity relationships and in vitro assays (typically conducted with cultured cells, cell fractions or bacteria). Additionally, we actively participate in industrial consortia to minimize or eliminate duplicative testing.

Only when governmental regulations require a specific analysis and when all other endorsed alternatives have been exhausted will Cabot commission an animal test. This will be performed exclusively through an independent commercial testing laboratory and only accredited assessment facilities that meet strict compliance with international regulations governing laboratory animal care will be considered. Each laboratory must demonstrate procedures that limit the potential for discomfort to the animals without sacrificing the efficacy of the study.

Cabot is concerned about animal welfare and the use of animals in safety testing. We share the industry's goal of reducing or eliminating animal testing wherever possible. We continue to work closely with our industry peers and the scientific community around the world to actively support our industry's sharing of scientific data.

This information is being provided as of the date hereof. Please visit <u>cabotcorp.com/certifications</u> for any updates to this information.

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