

Our SHE & Sustainability Commitment

At Cabot, our purpose is to create materials that improve daily life and enable a more sustainable future. Safety, Health, Environmental & Sustainability (SHE&S) excellence inspires us to achieve our purpose and is essential to the overall success of our company.

We announced our commitment to the goals established by the Paris Agreement, ratified in November 2016, and our ambition to achieve Net Zero greenhouse gas emission by 2050. We maintain focus on our three sustainability pillars: caring for our people and communities, acting responsibly for the planet, and building a better future together. We have established continuous improvement targets and will monitor and report our progress using an integrated management system.

Our Values of Integrity, Respect, Excellence and Responsibility serve as guideposts that inform our decisions and underpin our commitment to SHE&S.

- ◆ We demonstrate **Integrity** by complying with all applicable SHE&S regulations, protecting human rights in our operations, and expecting the same of our supply chain. We apply comprehensive product stewardship, communicate information on the safe handling and appropriate use of our products with our employees, customers, and distributors.
- ◆ We exhibit **Respect** by creating a safe and open work environment, fostering a culture that values diversity, equity & inclusion. We design and operate our processes and facilities in a manner that helps to ensure the safety and security of our employees, contractors, and neighbors, preserve natural resources and biodiversity, promote circularity, and minimize the impact of our operation on our communities and the planet.
- ◆ We strive for **Excellence** and continuous improvement through our visible commitments including United Nations Global Compact, Responsible Care® and its Guiding Principles, and the CEO Action for Diversity and Inclusion. We have a shared commitment with our employees and contractors to meet our SHE&S standards wherever we operate, and we partner with our customers and suppliers to advance safe, innovative, and sustainable solutions that improve the life cycle performance of our products.
- ◆ We uphold our SHE&S **Responsibility** by minimizing our environmental footprint through improving energy and water efficiency and reducing waste and emissions, and incorporating sustainability in product design. We work to prevent and prepare for emergencies, and actively engage with our communities. We are committed to transparent reporting of our SHE&S performance.

We are all responsible to demonstrate our commitment to advance Cabot's culture of excellence. We hold ourselves and each other accountable to continuously improve our SHE&S performance.

Through our commitment to operate responsibly, conserve resources and develop innovative performance materials, we will be relentless in our pursuit of solving our world's sustainability challenges and achieving our Net Zero ambition.