Message from Our CEO Cabot at a Glance Our Shared Purpose Our Approach to Sustainability Creating a Sustainable Future Our Performance About this Report Appendices

United Nations Global Compact Index

Human Rights	
UN Global Compact Principle	Page Number / Response
1. Businesses should support and respect the protection of internationally proclaimed human rights.	pp. 13, 15
2. Businesses should make sure that they are not complicit in human rights abuses.	pp. 13, 15

Labor	
UN Global Compact Principle	Page Number / Response
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	pp. 14-15
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	pp. 13-15
5. Businesses should uphold the effective abolition of child labor.	pp. 13-15
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	pp. 13-15, 53

Environment	
UN Global Compact Principle	Page Number / Response
7. Businesses should support a precautionary approach to environmental challenges.	pp. 15, 27, 46
8. Businesses should undertake initiatives to promote greater environmental responsibility.	pp. 15, 17, 19, 27-33
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.	pp. 15, 17, 19, 24-25

Anti-Corruption	
UN Global Compact Principle	Page Number / Response
10. Businesses should work against corruption in all its forms, including extortion and bribery.	pp. 13-15